

BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the Accusation Against:

REBECCA DE JESUS-BAJA
a.k.a. REBECCA YCO DEJESUS
1220 Lakeview Avenue
La Habra, CA 90631

Registered Nurse License No. 396560

Respondent

Case No. 2008-95

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as it's Decision in the above entitled matter.

This Decision shall become effective on June 19, 2008.

IT IS SO ORDERED May 20, 2008.



President
Board of Registered Nursing
Department of Consumer Affairs
State of California

EDMUND G. BROWN JR., Attorney General
of the State of California
GLORIA A. BARRIOS
Deputy Attorney General
KEVIN W. BUSH, State Bar No. 210322
Deputy Attorney General
300 So. Spring Street, Suite 1702
Los Angeles, CA 90013
Telephone: (213) 897-2544
Facsimile: (213) 897-2804

Attorneys for Complainant

**BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

Case No. 2008-95

REBECCA DeJESUS-BAJA
a.k.a., REBECCA YCO DEJESUS
1220 Lakeview Ave.
La Habra, CA 90631

**STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER**

Registered Nurse License No. 396560

Respondent.

IT IS HEREBY STIPULATED AND AGREED by and between the parties to the
above-entitled proceedings that the following matters are true:

PARTIES

1. Ruth Ann Terry, M.P.H, R.N (Complainant) is the Executive Officer of
the Board of Registered Nursing. She brought this action solely in her official capacity and is
represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California,
by Kevin W. Bush, Deputy Attorney General.

2. Respondent Rebecca DeJesus-Baja aka Rececca Yco DeJesus
(Respondent) is represented in this proceeding by attorney Donald Brown, whose address is 3848
Carson Street, Suite 206, Torrance, CA 90503.

3. On or about March 31, 1986, the Board of Registered Nursing issued

1 Registered Nurse License No. 396560 to Respondent. The license was in full force and effect at
2 all times relevant to the charges brought in Accusation No. 2008-95 and will expire on August
3 31, 2009, unless renewed.

4 JURISDICTION

5 4. Accusation No. 2008-95 was filed before the Board, and is currently
6 pending against Respondent. The Accusation and all other statutorily required documents were
7 properly served on Respondent on October 3, 2007. Respondent timely filed her Notice of
8 Defense contesting the Accusation. A copy of Accusation No. 2008-95 is attached as exhibit A
9 and incorporated herein by reference.

10 ADVISEMENT AND WAIVERS

11 5. Respondent has carefully read, fully discussed with counsel, and
12 understands the charges and allegations in Accusation No. 2008-95. Respondent has also
13 carefully read, fully discussed with counsel, and understands the effects of this Stipulated
14 Settlement and Disciplinary Order.

15 6. Respondent is fully aware of her legal rights in this matter, including the
16 right to a hearing on the charges and allegations in the Accusation; the right to be represented by
17 counsel at her own expense; the right to confront and cross-examine the witnesses against her;
18 the right to present evidence and to testify on her own behalf; the right to the issuance of
19 subpoenas to compel the attendance of witnesses and the production of documents; the right to
20 reconsideration and court review of an adverse decision; and all other rights accorded by the
21 California Administrative Procedure Act and other applicable laws.

22 7. Respondent voluntarily, knowingly, and intelligently waives and gives up
23 each and every right set forth above.

24 CULPABILITY

25 8. Respondent understands and agrees that the charges and allegations in
26 Accusation No. 2008-95, if proven at a hearing, constitute cause for imposing discipline upon
27 her Registered Nursing License.

28 9. Respondent agrees that her Registered Nurse License is subject to

1 discipline and she agrees to be bound by the Board of Registered Nursing (Board's) imposition
2 of discipline as set forth in the Disciplinary Order below.

3 RESERVATION

4 10. The admissions made by Respondent herein are only for the purposes of
5 this proceeding, or any other proceedings in which the Board or other professional licensing
6 agency is involved, and shall not be admissible in any other criminal or civil proceeding.

7 CONTINGENCY

8 11. This stipulation shall be subject to approval by the Board of Registered
9 Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the
10 Board of Registered Nursing may communicate directly with the Board regarding this stipulation
11 and settlement, without notice to or participation by respondent or his counsel. By signing the
12 stipulation, respondent understands and agrees that he may not withdraw his agreement or seek to
13 rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to
14 adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order
15 shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action
16 between the parties, and the Board shall not be disqualified from further action by having
17 considered this matter.

18 11. The parties understand and agree that facsimile copies of this Stipulated
19 Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same
20 force and effect as the originals.

21 12. In consideration of the foregoing admissions and stipulations, the parties
22 agree that the Board may, without further notice or formal proceeding, issue and enter the
23 following Disciplinary Order:

24 DISCIPLINARY ORDER

25 IT IS HEREBY ORDERED that Registered Nurse License No. 396560 issued to
26 Respondent Rebecca DeJesus-Baja, also known as, Rebecca Yco DeJesus is revoked. However,
27 the revocation is stayed and Respondent is placed on probation for three (3) years on the
28 following terms and conditions:

1 **Severability Clause.** Each condition of probation contained herein is a separate
2 and distinct condition. If any condition of this Order, or any application thereof, is declared
3 unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other
4 applications thereof, shall not be affected. Each condition of this Order shall separately be valid
5 and enforceable to the fullest extent permitted by law.

6 1. **Obey All Laws.** Respondent shall obey all federal, state and local laws.
7 A full and detailed account of any and all violations of law shall be reported by Respondent to
8 the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of
9 compliance with this condition, Respondent shall submit completed fingerprint forms and
10 fingerprint fees within 45 days of the effective date of the decision, unless previously submitted
11 as part of the licensure application process.

12 **Criminal Court Orders:** If Respondent is under criminal court orders, including
13 probation or parole, and the order is violated, this shall be deemed a violation of these probation
14 conditions, and may result in the filing of an accusation and/or petition to revoke probation.

15 2. **Comply with the Board's Probation Program.** Respondent shall fully
16 comply with the conditions of the Probation Program established by the Board and cooperate
17 with representatives of the Board in its monitoring and investigation of the Respondent's
18 compliance with the Board's Probation Program. Respondent shall inform the Board in writing
19 within no more than 15 days of any address change and shall at all times maintain an active,
20 current license status with the Board, including during any period of suspension.

21 Upon successful completion of probation, Respondent's license shall be fully
22 restored.

23 3. **Report in Person.** Respondent, during the period of probation, shall
24 appear in person at interviews/meetings as directed by the Board or its designated
25 representatives.

26 4. **Residency, Practice, or Licensure Outside of State.** Periods of
27 residency or practice as a registered nurse outside of California shall not apply toward a reduction
28 of this probation time period. Respondent's probation is tolled, if and when she resides outside

1 of California. Respondent must provide written notice to the Board within 15 days of any change
2 of residency or practice outside the state, and within 30 days prior to re-establishing residency or
3 returning to practice in this state.

4 Respondent shall provide a list of all states and territories where she has ever been
5 licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further
6 provide information regarding the status of each license and any changes in such license status
7 during the term of probation. Respondent shall inform the Board if she applies for or obtains a
8 new nursing license during the term of probation.

9 **5. Submit Written Reports.** Respondent, during the period of probation,
10 shall submit or cause to be submitted such written reports/declarations and verification of actions
11 under penalty of perjury, as required by the Board. These reports/declarations shall contain
12 statements relative to Respondent's compliance with all the conditions of the Board's Probation
13 Program. Respondent shall immediately execute all release of information forms as may be
14 required by the Board or its representatives.

15 Respondent shall provide a copy of this Decision to the nursing regulatory agency
16 in every state and territory in which she has a registered nurse license.

17 **6. Function as a Registered Nurse.** Respondent, during the period of
18 probation, shall engage in the practice of registered nursing in California for a minimum of 24
19 hours per week for 6 consecutive months or as determined by the Board.

20 For purposes of compliance with the section, "engage in the practice of registered
21 nursing" may include, when approved by the Board, volunteer work as a registered nurse, or
22 work in any non-direct patient care position that requires licensure as a registered nurse.

23 The Board may require that advanced practice nurses engage in advanced practice
24 nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the
25 Board.

26 If Respondent has not complied with this condition during the probationary term,
27 and Respondent has presented sufficient documentation of her good faith efforts to comply with
28 this condition, and if no other conditions have been violated, the Board, in its discretion, may

1 grant an extension of Respondent's probation period up to one year without further hearing in
2 order to comply with this condition. During the one year extension, all original conditions of
3 probation shall apply.

4 7. **Employment Approval and Reporting Requirements.** Respondent
5 shall obtain prior approval from the Board before commencing or continuing any employment,
6 paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all
7 performance evaluations and other employment related reports as a registered nurse upon request
8 of the Board.

9 In addition to the above, Respondent shall notify the Board in writing within
10 seventy-two (72) hours after she obtains any nursing or other health care related employment.
11 Respondent shall notify the Board in writing within seventy-two (72) hours after she is
12 terminated or separated, regardless of cause, from any nursing, or other health care related
13 employment with a full explanation of the circumstances surrounding the termination or
14 separation.

15 8. **Supervision.** Respondent shall obtain prior approval from the Board
16 regarding Respondent's level of supervision and/or collaboration before commencing or
17 continuing any employment as a registered nurse, or education and training that includes patient
18 care.

19 Respondent shall practice only under the direct supervision of a registered nurse
20 in good standing (no current discipline) with the Board of Registered Nursing, unless alternative
21 methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician)
22 are approved.

23 Respondent's level of supervision and/or collaboration may include, but is not
24 limited to the following:

25 (a) Maximum - The individual providing supervision and/or collaboration is
26 present in the patient care area or in any other work setting at all times.

27 (b) Moderate - The individual providing supervision and/or collaboration is in
28 the patient care unit or in any other work setting at least half the hours Respondent works.

1 (c) Minimum - The individual providing supervision and/or collaboration has
2 person-to-person communication with Respondent at least twice during each shift worked.

3 (d) Home Health Care - If Respondent is approved to work in the home health
4 care setting, the individual providing supervision and/or collaboration shall have person-to-
5 person communication with Respondent as required by the Board each work day. Respondent
6 shall maintain telephone or other telecommunication contact with the individual providing
7 supervision and/or collaboration as required by the Board during each work day. The individual
8 providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-
9 site visits to patients' homes visited by Respondent with or without Respondent present.

10 9. **Employment Limitations.** Respondent shall not work for a nurse's
11 registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a
12 traveling nurse, or for an in-house nursing pool.

13 Respondent shall not work for a licensed home health agency as a visiting nurse
14 unless the registered nursing supervision and other protections for home visits have been
15 approved by the Board. Respondent shall not work in any other registered nursing occupation
16 where home visits are required.

17 Respondent shall not work in any health care setting as a supervisor of registered
18 nurses. The Board may additionally restrict Respondent from supervising licensed vocational
19 nurses and/or unlicensed assistive personnel on a case-by-case basis.

20 Respondent shall not work as a faculty member in an approved school of nursing
21 or as an instructor in a Board approved continuing education program.

22 Respondent shall work only on a regularly assigned, identified and predetermined
23 worksite(s) and shall not work in a float capacity.

24 If Respondent is working or intends to work in excess of 40 hours per week, the
25 Board may request documentation to determine whether there should be restrictions on the hours
26 of work.

27 10. **Complete a Nursing Course(s).** Respondent, at her own expense, shall
28 enroll and successfully complete a course(s) relevant to the practice of registered nursing no later

1 than six months prior to the end of her probationary term.

2 Respondent shall obtain prior approval from the Board before enrolling in the
3 course(s). Respondent shall submit to the Board the original transcripts or certificates of
4 completion for the above required course(s). The Board shall return the original documents to
5 Respondent after photocopying them for its records.

6 11. **Cost Recovery.** Respondent shall pay to the Board costs associated with
7 its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the
8 amount of \$4,000.00. Respondent shall be permitted to pay these costs in a payment plan
9 approved by the Board, with payments to be completed no later than three months prior to the
10 end of the probation term.

11 If Respondent has not complied with this condition during the probationary term,
12 and Respondent has presented sufficient documentation of her good faith efforts to comply with
13 this condition, and if no other conditions have been violated, the Board, in its discretion, may
14 grant an extension of Respondent's probation period up to one year without further hearing in
15 order to comply with this condition. During the one year extension, all original conditions of
16 probation will apply.

17 12. **Violation of Probation.** If Respondent violates the conditions of her
18 probation, the Board after giving Respondent notice and an opportunity to be heard, may set
19 aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's
20 license.

21 If during the period of probation, an accusation or petition to revoke probation has
22 been filed against Respondent's license or the Attorney General's Office has been requested to
23 prepare an accusation or petition to revoke probation against Respondent's license, the
24 probationary period shall automatically be extended and shall not expire until the accusation or
25 petition has been acted upon by the Board.

26 13. **License Surrender.** During Respondent's term of probation, if she ceases
27 practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of
28 probation, Respondent may surrender her license to the Board. The Board reserves the right to

1 evaluate Respondent's request and to exercise its discretion whether to grant the request, or to
2 take any other action deemed appropriate and reasonable under the circumstances, without
3 further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent
4 will no longer be subject to the conditions of probation.

5 Surrender of Respondent's license shall be considered a disciplinary action and
6 shall become a part of Respondent's license history with the Board. A registered nurse whose
7 license has been surrendered may petition the Board for reinstatement no sooner than the
8 following minimum periods from the effective date of the disciplinary decision:

9 (1) Two years for reinstatement of a license that was surrendered for any
10 reason other than a mental or physical illness; or

11 (2) One year for a license surrendered for a mental or physical illness.

12 ACCEPTANCE

13 I have carefully read the above Stipulated Settlement and Disciplinary Order and
14 have fully discussed it with my attorney, Donald Brown. I understand the stipulation and the
15 effect it will have on my Registered Nurse License, and Registered Nurse License No. 396560. I
16 enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and
17 intelligently, and agree to be bound by the Decision and Order of the Board.

18
19 DATED: 2/21/08

20
21 
22 REBECCA DeJESUS-BAJA AKA REBECCA YCO
23 DeJESUS
24 Respondent

25 I have read and fully discussed with Respondent Rebecca DeJesus-Baja, aka
26 Rebecca Yco-DeJesus the terms and conditions and other matters contained in the above
27 Stipulated Settlement and Disciplinary Order. I approve its form and content.
28

1 DATED: FEB 15 2008

2
3
4 Donald Brown
Attorney for Respondent

5
6 ENDORSEMENT

7 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
8 submitted for consideration by the Board of Registered Nursing of the Department of Consumer
9 Affairs.

10
11 DATED: 2/29/08

12 EDMUND G. BROWN JR., Attorney General
of the State of California

13
14 KAREN B. CHAPPELLE
Deputy Attorney General

15
16
17 KEVIN W. BUSH
Deputy Attorney General

18
19 Attorneys for Complainant

20 DOJ Matter ID: LA2006601601
21 60277394.wpd
22
23
24
25
26
27
28

EDMUND G. BROWN JR., Attorney General
of the State of California
JENNIFER S. CADY
Supervising Deputy Attorney General
KEVIN W. BUSH, State Bar No. 210322
Deputy Attorney General
California Department of Justice
300 So. Spring Street, Suite 1702
Los Angeles, CA 90013
Telephone: (213) 897-2544
Facsimile: (213) 897-2804

Attorneys for Complainant

**BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

REBECCA DE JESUS-BAJA
a.k.a., REBECCA YCO DEJESUS
1220 Lakeview Avenue
La Habra, CA 90631

Registered Nursing License No. 396560

Respondent.

Case No. *2008-95*

A C C U S A T I O N

Complainant alleges:

PARTIES

1. Ruth Ann Terry, M.P.H., R.N. (Complainant) brings this Accusation solely in her official capacity as the Executive Officer of the Board of Registered Nursing (Board), Department of Consumer Affairs.

2. On or about March 31, 1986, the Board issued Registered Nursing License No. 396560 to Rebecca DeJesus-Baja, also known as, Rebecca Yco DeJesus (Respondent). The Registered Nursing License was in full force and effect at all times relevant to the charges brought herein and will expire on August 31, 2007, unless renewed.

JURISDICTION

3. This Accusation is brought before the Board, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise

1 indicated.

2 STATUTORY PROVISIONS

3 4. Section 2750 of the Business and Professions Code (Code) provides, in
4 pertinent part, that the Board may discipline any licensee, including a licensee holding a
5 temporary or an inactive license, for any reason provided in Article 3 (commencing with section
6 2750) of the Nursing Practice Act.

7 5. Section 2764 of the Code provides, in pertinent part, that the expiration of
8 a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding
9 against the licensee or to render a decision imposing discipline on the license. Under section
10 2811(b) of the Code, the Board may renew an expired license at any time within eight years after
11 the expiration.

12 6. Section 2761 of the Code states:

13 "The board may take disciplinary action against a certified or licensed nurse or
14 deny an application for a certificate or license for any of the following:

15 "(a) Unprofessional conduct, which includes, but is not limited to, the following:

16 "(1) Incompetence, or gross negligence in carrying out usual certified or licensed
17 nursing functions.

18

19 "(d) Violating or attempting to violate, directly or indirectly, or assisting in or
20 abetting the violating of, or conspiring to violate any provision or term of this chapter [the
21 Nursing Practice Act] or regulations adopted pursuant to it."

22 7. Section 2762 of the Code states:

23 "In addition to other acts constituting unprofessional conduct within the meaning
24 of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed
25 under this chapter to do any of the following:

26

27 "(e) Falsify, or make grossly incorrect, grossly inconsistent, or unintelligible
28 entries in any hospital, patient, or other record pertaining to the substances described in

subdivision (a) of this section.”

8. Health and Safety Code section 11173, subdivision (b) states:

“(b) No person shall make a false statement in any prescription, order, report, or record, required by this division.”

9. California Code of Regulations, title 16, section 1442 states:

“As used in Section 2761 of the Code, ‘gross negligence’ includes an extreme departure from the standard of care, which, under similar circumstances, would have ordinarily been exercised by a competent registered nurse. Such an extreme departure means the failure to provide nursing care as required or failure to provide care or to exercise ordinary precaution in a single situation in which the nurse knew, or should have known, could have jeopardized the client’s health or life.”

10. California Code of Regulations, title 16, section 1443 states:

“As used in Section 2761 of the code, ‘incompetence’ means the lack of possession of or the failure to exercise that degree of learning, skill, care and experience ordinarily possessed and exercised by a competent registered nurse as described in Section 1443.5.”

11. California Code of Regulations, title 16, section 1443.5 states:

"A registered nurse shall be considered to be competent when he/she consistently demonstrates the ability to transfer scientific knowledge from social, biological and physical sciences in applying the nursing process, as follows:

"(1) Formulates a nursing diagnosis through observation of the client's physical condition and behavior, and through interpretation of information obtained from the client and others, including the health team.

"(2) Formulates a care plan, in collaboration with the client, which ensures that direct and indirect nursing care services provide for the client's safety, comfort, hygiene, and protection, and for disease prevention and restorative measures.

///

1 "(3) Performs skills essential to the kind of nursing action to be taken, explains
2 the health treatment to the client and family and teaches the client and family how to care for the
3 client's health needs.

4 "(4) Delegates tasks to subordinates based on the legal scopes of practice of the
5 subordinates and on the preparation and capability needed in the tasks to be delegated, and
6 effectively supervises nursing care being given by subordinates.

7 "(5) Evaluates the effectiveness of the care plan through observation of the
8 client's physical condition and behavior, signs and symptoms of illness, and reactions to
9 treatment and through communication with the client and health team members, and modifies the
10 plan as needed.

11 "(6) Acts as the client's advocate, as circumstances require, by initiating action to
12 improve health care or to change decisions or activities which are against the interests or wishes
13 of the client, and by giving the client the opportunity to make informed decisions about health
14 care before it is provided."

15 12 Section 125.3 of the Code provides, in pertinent part, that the Board may
16 request the administrative law judge to direct a licensee found to have committed a violation or
17 violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation
18 and enforcement of the case.

19 13. CONTROLLED SUBSTANCES

20 "Versed," is the brand for midazolam. It is a Schedule IV controlled substance as
21 designated by Health and Safety Code section 11057, subdivision (d)(7) and is categorized as a
22 "dangerous drug" pursuant to Business and Professions Code section 4022.

23 FIRST CAUSE FOR DISCIPLINE

24 (Falsified Hospital Records)

25 14. Respondent's license is subject to disciplinary action under section 2761,
26 subdivision (a), on the grounds of unprofessional conduct, as defined in section 2762,
27 subdivision (e), for violating Health and Safety Code section 11173, subdivision (b), in that
28 while employed as a registered nurse, at Beverly Hospital in Montebello, CA, Respondent

falsified, made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital and patient records pertaining to controlled substances and dangerous drugs in the following respects:

a. On or about December 9, 2003, Respondent was assigned to the gastrointestinal laboratory, as a Registered Nurse, Charge Nurse, with Jennifer Bautista (Bautista), Registered Nurse, and Emma Salmassian (Salmassian), Registered Nurse.

b. Respondent began her shift at 0730 hours. The first procedure began at 0800 hours. Respondent was responsible for confirming the scheduled patients that had checked in and completing the necessary hospital forms. She also ensured the laboratory and x-ray departments were scheduled to receive the patients admitted.

c. It was determined that on or about December 8, 2003, at approximately 1600 hours, the pharmacy delivered Versed 10mg vials in place of Versed 2 mg vials to the gastrointestinal lab. Nurse Bautista administered improper dosages of controlled medication (Versed) to patients M0764719, M0632852, M0756695, M0426265, M0741528, M0315606, M0759546, M0521135, M0647182, M0764451, M0460247, M0736247, M0701915 and M0481273.

d. On or about December 8, 2003, Respondent accepted and signed for the delivery of the narcotics. Respondent admitted that the narcotic order was filled incorrectly and delivered. Respondent admitted that it was her practice to pre-fill syringes with medications at the beginning of the shift. After being notified by Bautista of the incident, Respondent notified Lynda Mansfield (Mansfield), Registered Nurse and Supervisor of the Department.

e. Respondent failed to complete the narcotic log and the procedural sedation flowsheet in the gastrointestinal laboratory. When asked, Respondent indicated that it was procedure to complete the paperwork at the end of a case or shift to speed things up.

SECOND CAUSE FOR DISCIPLINE

(Incompetence or Gross Negligence)

15. Respondent's license is subject to disciplinary action under section 2761, subdivision (a)(1) and (d), on the grounds of unprofessional conduct, in that on or about December 9, 2003, while employed as a registered nurse, at Beverly Hospital in Montebello, CA

1 Respondent demonstrated incompetence or gross negligence as a Registered Nurse, Charge
2 Nurse, when she was contacted by Bautista who informed her that while working on a patient, at
3 1400 hours, Bautista administered Versed 10 mg to the patient and observed the cap on the vial
4 to be a different color. Respondent failed to double-check that the correct dosage of medication
5 was being administered. Moreover, Respondent failed to personally document the administration
6 of the Versed at the time of actual administration. The above-mentioned acts deviated from the
7 standard of care, and represent incompetent nursing practice as defined by a lack of knowledge or
8 ability in discharging professional nursing obligations and/or the failure to exercise basic nursing
9 skills.

10 PRAYER

11 WHEREFORE, Complainant requests that a hearing be held on the matters herein
12 alleged, and that following the hearing, the Board issue a decision:

- 13 1. Revoking or suspending Registered Nursing License No. 396560 issued to
14 Rebecca DeJesus-Baja, also known as, Rebecca Yco DeJesus;
15 2. Ordering Rebecca DeJesus-Baja to pay the Board the reasonable costs of
16 the investigation and enforcement of this case, pursuant to Business and Professions Code
17 section 125.3;
18 3. Taking such other and further action as deemed necessary and proper.
19

20 DATED: 9/18/02

21 *Ruth Ann Terry*
22 RUTH ANN TERRY, M.P.H., R.N.
23 Executive Officer
24 Board of Registered Nursing
25 State of California
26 Complainant